



Stéphane DESCHAINTRE

Department of Finance, Accounting & Management Control
Faculty position: Assistant Professor of Management Control

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Stéphane DESCHAINTRE is an assistant professor at ISG INTERNATIONAL BUSINESS SCHOOL since September 2014. He holds a Ph.D in Management Science specialized in Management Control from Panthéon-Sorbonne University and ESCP Europe (Paris). His current professional activity is teaching and research. His areas of research revolve around work performance within organizations and interdisciplinarity between ergonomics and management control. His teaching specializations are Cost and Managerial Accounting, Management Control (core and advanced levels), Critical Studies in Management Control.

Teaching Areas

Course 1: Managerial Accounting
Course 2: Performance Management
Course 3: Management Control
Course 4: Critical Studies in Management Control

Research Interests

Interest 1: Work and performance
Interest 2: Ergonomics and Management Control

Education

2017

PhD in Management Science, ESCP-Europe and Panthéon-Sorbonne University, Paris, France, "Work within the organizational performance: proposal for an approach to study work performance".

Supervisor: Olivier SAULPIC, Professor at ESCP Europe

2002

Master 2 in Ergonomics, Panthéon-Sorbonne University, Paris, France

2001

HEC Paris Graduate, Jouy-en-Josas, France

Teaching Experience

2014 – 2020

Professor of Management Control, Management Accounting and Performance Management at ISG.

2012 – 2013

Lecturer in Management Control at ESCP-Europe

2011 - 2012:

Lecturer in Management Accounting at ESCP-Europe

Other Professional Experience

Since 2014- Permanent Faculty, Professor of Management Control at ISG INTERNATIONAL BUSINESS SCHOOL, Paris, France.

2011 to 2017- PhD Student at ESCP Europe, Paris, France.

2007-2011- Accounting Manager and Management Controller, Renault, Le Havre, France.

2003-2007- Ergonomist, Renault, Le Havre, France.

Publications

Thesis

Deschaintre, S., (2017), « Le travail dans la performance organisationnelle : proposition d'une démarche pour étudier la performance du travail », Thèse de doctorat en Sciences de Gestion, Université Paris 1 Panthéon-Sorbonne / ESCP Europe, <http://www.theses.fr/2017PA01E004>.

Conference Presentations

Deschaintre, S., De Geuser, F., (2019) "Theoretical borrowing, not butterflying. The case for ergonomics in management control", **9th Asia-Pacific Interdisciplinary Research in Accounting (APIRA) Conference**, Auckland (New Zealand), 1-3 July 2019.

Deschaintre, S., Saulpic, O., (2019) « Le travail comme chaînon manquant de la performance organisationnelle. Exploration des liens travail-performance. », **40^{ème} congrès annuel de l'Association Francophone de Comptabilité (AFC)**, Paris (France), 21-22 mai 2019.

Deschaintre S. & De Geuser F. (2016), Bringing work back in Management Control: Some theoretical contributions of Ergonomics to Management Control, **10th Conference on New Directions in Management Accounting**, Bruxelles, Belgique, 2016.

Deschaintre, S. & Saulpic, O. (2015), Le travail, sujet et objet de la performance : nécessaires coopérations entre ergonomie et contrôle de gestion, **50^{ème} Congrès international de la Société d'Ergonomie de Langue Française**, Paris, France, 2015.

Deschaintre S. (2015), Pour une philosophie du travail en (contrôle de) gestion, **6th Financial Reporting Workshop**, Grenoble, France, 2015.

Deschaintre S. & De Geuser F. (2015), L'ergonomie : arrangement ou dérangement pour le contrôle de gestion ?, **36^{ème} Congrès de l'Association Francophone de Comptabilité (AFC)**, Toulouse, France, 2015.

Deschaintre S. & De Geuser F. (2015), Ergonomics: beneficial or detrimental to management control?, **Management Control Association (MCA) Workshop**, Nottingham Business School, Royaume-Uni, 2015.

De Geuser F., Deschaintre S. & Hubault F. (2013), "Eléments pour un contrôle de gestion ergonomique", **48^{ème} Congrès international de la Société d'Ergonomie de Langue Française**, Paris, France, 2013.

De Geuser F. & Deschaintre S. (2012), "Ergonomie et Management : Retrouver le travail comme facteur clef de succès dans une économie immatérielle", **12^{ème} Journée du Groupe Thématique Prospective des Métiers de l'Association francophone de Gestion des Ressources Humaines (AGRH)**, La Défense, France, 2012.

Book reviews in refereed journals

Coblence, E., Deschaintre, S., (2019), « Au cœur des cabinets d'audit et de conseil-De la distinction à la soumission par Sébastien Stenger », **Relations Industrielles/Industrial Relations**, Vol. 74, No. 1, pp. 198-200.

Deschaintre, S., Coblenca, C., (2017) « Tenure correcte exigée. A propos de l'ouvrage de Michel Anteby *L'Ecole des patrons-Silence et morales d'entreprise à la Business School de Harvard* », **Gérer & Comprendre**, N°127, Mars, 2017, pp. 78-80.

Professional Associations

-AFC (French-speaking Accounting Association)

-SELF (French-speaking Ergonomics Association)

Reviewing Activity

- Comptabilité-Contrôle-Audit
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